

INSULTING SETBACKS

The government's wage offers are pathetic – and it's also directly attacking your working conditions.

It wants to cut the training and development budget and redefine total payroll.

It wants to reduce access to enhanced premiums: employees would have to work full-time in designated units to obtain them.

And because it wants to avoid paying overtime, it's persisting with demands that will change the organization of work:

- abolishing the clause that says you're guaranteed 16 hours of rest between two shifts;
- allowing the employer, at will, to spread working hours over more than a week;
- allowing schedules of up to 12 hours of straight-time work within a single day.

All of these changes in work organization would have a significant impact on family/work/studies balance. This is exactly the opposite of what needs to be done to attract and retain expert employees in our public system!

**I'M PROTECTING
OUR PUBLIC HEALTH AND
SOCIAL SERVICES SYSTEM**

**I'M JOINING
THE MOVEMENT –
I'M VOTING TO STRIKE**

negoapts.com



*Alliance du personnel
professionnel et technique
de la santé et des services sociaux*