

FAIR AND LEGITIMATE DEMANDS

The labour shortage affecting our public health and social services system is having a brutal impact on Class 4 personnel. Work overload is a fact of life for people in every sector and every job title.

Attracting and retaining employees is the only way to deal with this problem. Jobs will become more attractive, and the shortage will end, when working conditions get better, when the pay gap with other Québec employees disappears, and when we obtain greater professional autonomy.

Our role in providing services to Quebecers is crucial, but the government refuses to take measures that will reduce the pressure on employees. Sixteen months at the bargaining table, without any progress, is an outright insult. The APTS is saying that's enough. The contempt has to stop.

**I'M PROTECTING
OUR PUBLIC HEALTH AND
SOCIAL SERVICES SYSTEM**

**I'M JOINING
THE MOVEMENT –
I'M VOTING TO STRIKE**

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